

GLOBAL REPORTING INITIATIVE (GRI) DISCLOSURES 2022

Disclosure	Description	Disclosure or Reference Section
EMISSIONS [2016]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Our Environmental Responsibility
GRI 305-1	Direct (Scope 1) GHG emissions	Report Section: Climate Action
GRI 305-2	Indirect (Scope 2) GHG emissions	Report Section: Climate Action
GRI 305-3	Other indirect (Scope 3) GHG emissions	Report Section: Climate Action
WASTE [2020]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Environmental Management
GRI 306-3	Waste generated	Report Section: Environmental Management
GRI 306-4	Waste diverted from disposal	Report Section: Environmental Management
OCCUPATIONAL HEALTH AND SAFETY [2018]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Employee Health and Safety
GRI 403-2	Hazard identification, risk assessment, and incident investigation	Report Section: Employee Health and Safety
GRI 403-5	Worker training on occupational health and safety	Report Section: Employee Health and Safety
DIVERSITY AND EQUAL OPPORTUNITY [2016]		
GRI 103-1	Explanation of the material topic and its boundary	Report Section: Diversity, Equity, and Inclusion
GRI 405-1	Diversity of governance bodies and employees	Report Section: Diversity, Equity, and Inclusion
MARKETING AND LABELING [2016]		
GRI 417-2	Incidents of non-compliance concerning product and service information and labeling	0
GRI 417-3	Incidents of non-compliance concerning marketing communications	0
CUSTOMER PRIVACY [2016]		
GRI 418-1	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	0
SUPPLIER SOCIAL ASSESSMENT [2016]		
GRI 414-1	New suppliers that were screened using social criteria	33%
SUPPLIER ENVIRONMENTAL ASSESSMENT [2016]		
GRI 308-1	New suppliers that were screened using environmental criteria	33%

For more information, please visit www.arraytechinc.com/ESG or email: ESG@arraytechinc.com.

This report contains forward-looking statements that are based on our management's beliefs and assumptions and on information currently available to our management. Forward-looking statements involve risks and uncertainties, which may cause results to materially differ from those set forth in the statements. The forward-looking statements may include information concerning our projected future goals, results of operations, business strategies, and industry and regulatory environment. Forward-looking statements include statements that are not historical facts and can be identified by terms such as "anticipate," "believe," "could," "estimate," "expect," "intend," "may," "plan," "potential," "predict," "project," "seek," "should," "will," "would," or similar expressions and the negatives of those terms. Forward-looking statements should be evaluated together with the risks and uncertainties that affect our business and operations, particularly those described in more detail in the Company's most recent Annual Report on Form 10-K and other documents on file with the SEC, each of which can be found on our website www.arraytechinc.com. Except as required by law, we assume no obligation to update these forward-looking statements, or to update the reasons actual results could differ materially from those anticipated in these forward-looking statements, even if new information becomes available in the future. Topics that may be deemed material under the SASB Standards and/or the GRI Standards are not necessarily material for purposes of the U.S. federal securities laws or for other purposes. For additional information on the SASB Standards and the GRI Standards, please visit their respective websites. Certain of the data contained in this report is based on assumptions and estimates. Actual results may differ from the data presented.