



HEALTH AND SAFETY AT WORK POLICY

Array Spain is dedicated to the design, development, manufacture, supply and assembly of solar structures and trackers.

Health and Safety at Work Policy has been developed and applies to all of its employees and facilities. The company is committed to:

- Develop its activities considering the safety and health of individuals as essential values.
- Achieve a safe working environment, eliminating occupational hazards and controlling and/or minimizing risks that cannot be eliminated.
- Work towards continuous improvement, setting objectives that are periodically reviewed, based on a thorough knowledge of the organization and its context, the risks associated with our activity and the opinion of our stakeholders. The analysis of their needs and expectations is particularly relevant for our organization.
- Ensure that the company's actions comply with the current legislation on health and safety at work, as well as any additional requirements that we adopt.
- Promote continuous improvement in occupational health and safety management, as well as the prevention of damage and deterioration of health.
- Informing and training workers on the risks inherent to their work and on the measures to be taken for their correct prevention, enabling the development of the Prevention Policy, as well as facilitating their participation in decision-making, especially when it concerns their safety, but also the strategic development of the organization. Consultation with workers and their representatives on prevention issues is guaranteed.
- Allocate the necessary resources and plan their use appropriately to achieve the objectives set.

Array Spain is committed to maintaining the Health and Safety Prevention Policy, making it available to employees and stakeholders, and periodically reviewing its adequacy and modifying it when necessary, thus providing the framework for establishing and reviewing the stated health and safety objectives and targets.

Pamplona, 17 July 2023.

Signed by Xabier Urcelay
Managing Director

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